

TURAL KARIMLI

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EDUCATION

Frankfurt School of Finance & Management

Ph.D. in Finance

M.Sc. in Business Research & Analytics

Frankfurt, Germany

2018-2024 (Expected)

2018-2020

Central European University

M.A. in Economics (with Merit)

Focus: Microeconomics and Econometrics

Budapest, Hungary

2016-2018

University of Glasgow

M.Sc. in Financial Economics

Glasgow, United Kingdom

2013-2014

Azerbaijan State University of Economics

Bachelor's in World Economics

Baku, Azerbaijan

2009-2013

RESEARCH INTERESTS

Household Finance \diamond Labor and Finance \diamond Applied ML and NLP in Finance

JOB MARKET PAPER

The Costs of Hidden Workplace Harassment

- Selected Conferences: SGF 2024; Colorado Finance Summit 2023; CSR, the Economy and Financial Markets Conference 2023

Abstract: Using natural language processing techniques and millions of anonymous employee reviews, I propose a novel measure of workplace harassment in U.S. firms and investigate its causal effects on innovation and other firm-level outcomes. I exploit the quasi-experimental reduction in workplace harassment caused by changes in non-disclosure agreement (NDA) laws across U.S. states and document a negative impact of workplace harassment on innovation. Firms with previously higher levels of workplace harassment experience a significant increase in their innovation output following these regulations. The documented effect is significantly more pronounced for firms with minority representation in their inventor teams along the gender, race, and ethnicity dimensions. Underlying these effects are improvements in team capital and collaborative dynamics, as the positive changes in the workplace climate lead to significant increases in inventor productivity, as well as retention and entry rates of skilled workers.

WORKING PAPERS

Optimism Shifting, *with Stefano Cassella and Chukwuma Dim*

- Selected Conferences: MFA 2024; SGF 2024; 2023 Stigler Center Affiliate Fellows Conference at Chicago Booth

Opioid Epidemic and Mortgage Default

- Financial Markets and Corporate Governance Conference PhD Runner Up Award

- Selected Conferences: AFA (PhD Poster); FMCG; EEA-ESEM; IAAE

The Litigation Sensitivity Channel of Shareholder Rights, *with Altan Pazarbasi*

- Selected Conferences: AFA (PhD Poster); FMCG; Finance & Accounting Research Symposium

REFERENCES

Yigitcan Karabulut

Associate Professor of Finance

Frankfurt School of Finance & Management

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Stefano Cassella

Associate Professor of Finance

Tilburg University

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Michael Haliassos

Professor and Chair for Macroeconomics and Finance

Goethe University Frankfurt

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CONFERENCE & SEMINAR PRESENTATIONS

2024: Midwest Finance Association Meeting (Chicago, IL)[†], Annual Meeting of the Swiss Society for Financial Market Research (Zurich)[†]

2023: Colorado Finance Summit (Vail, CO), CSR, the Economy and Financial Markets Conference (Dusseldorf), Verein für Socialpolitik Job Market Preparation Seminar (Regensburg), Stigler Center Affiliate Fellows Conference*, Monash-Warwick-Zurich Text as Data Workshop (Virtual), Annual Meeting of the Spanish Finance Association (Malaga), International Association for Applied Econometrics Conference (Oslo), Finance & Accounting Research Symposium (London), Financial Markets and Corporate Governance Conference (Virtual), AFA PhD Poster Session (New Orleans, LA)

2022: European Economic Association Conference (Milan), Financial Markets and Corporate Governance Conference (Virtual), Eastern Finance Association Meeting (Washington, DC), NOVA Finance PhD Pitch Perfect (Virtual), AFA PhD Poster session (Virtual)

Before 2022: Global AI Finance Research (Virtual), Frankfurt School Brown Bags, IHEID Brown Bag (Geneva)

* Presented by coauthor, † Scheduled

DISCUSSIONS

“**Bank Competition and Entrepreneurial Gaps: Evidence From Bank Deregulation**”, by Xiang Li, Nova Finance PhD Final Countdown, 2023

“**Does Mandatory Disclosure Legislation Affect CSR-Financial Equilibrium: Evidence from Europe**”, by Olga Bogachek, Finance & Accounting Research Symposium in London, 2023

“**The New Bonds on the Block - Analyzing Alternative Green Bond Designs using a Simulation-based Approach**”, by Niklas Dahlen, Rieke Fehrenkötter and Maximilian Schreiter, Financial Markets and Corporate Governance Conference, 2023

“**The Effect of Monitoring in Private Equity: The Case of Cross-Country Acquisitions**”, by Jens Martin and Nils Härtel, Eastern Finance Association Meeting in Washington DC, 2022

TEACHING EXPERIENCE

Lecturer at Frankfurt School

- Corporate Finance (B.Sc.-level) Spring 2024 (Scheduled)
- Introduction to Programming with Python (B.Sc.-level) Fall 2021
- Statistics & Econometrics Tutorials (M.Sc.-level; Prof. Jan Vecer) Fall 2019, Fall 2020

Teaching Assistant at Frankfurt School

- Data Analytics & Machine Learning in Finance (M.Sc.-level; Prof. Kornelia Fabisik) 2022, 2023

PROFESSIONAL EXPERIENCE

Central Bank of Azerbaijan **Baku, Azerbaijan**
Junior Research Economist 2014-2016

OTHER

Software Python, Stata, Git, LaTeX
Language Azerbaijani (native), English (fluent), Turkish (fluent), Russian (intermediate), German (basic)
Citizenship Azerbaijan
Year of birth 1992

SCHOLARSHIPS & AWARDS

European Finance Association Conference PhD Travel Grant 2023
European Economic Association Conference PhD Travel Grant 2022
Financial Markets and Corporate Governance Conference PhD Runner Up Award 2022
Frankfurt School Doctoral Scholarship 2018-2024
Central European University Masters Scholarship 2016-2018
Full Scholarship by the Ministry of Education of Azerbaijan for my studies at the University of Glasgow 2013-2014
Award Certificate by International School of Economics at Tbilisi (ISET) for the best performance in Econ & Stat course 2012

Updated: February 2024